

# Postsecondary Programs

Title: Tenure

## Reference:

1. Idaho Board of Education Governing Policies and Procedures, Section II. Human Resources Policies and Procedures, Subsection G. Policies Regarding Faculty (Institutional Faculty Only).
2. Idaho Administrative Code, IDAPA 55.01.02 – Rules Governing Postsecondary Program Reduction or Termination

Subsection G, Paragraph 6b in reference 1 above states professional-technical faculty hired under the Division of Professional-Technical Education prior to July 1, 1993 who were granted tenure may retain tenure in accordance with SBOE policies. Individuals hired under the Division of Professional-Technical Education subsequent to July 1, 1993 are hired and employed as non-tenure track faculty and will:

- (a) be afforded the right to pursue promotion; and
- (b) be considered and granted an employment contract in accordance with these policies and be subject to continued acceptable performance and/or the needs of the institution; and
- (c) be afforded an opportunity to serve on institutional committees.

Section 406 and 407 of reference 2 above addresses reinstatement rights for tenured and non-tenured professional-technical education faculty.

The Division supports the State Board of Education's policies regarding professional-technical education tenure and the institution's authority to establish local promotion and employment policies.

Contact Mike Falconer, Planner/Postsecondary Coordinator/Tech Prep Coordinator, at 208-334-3216 or [mfalcone@pte.idaho.gov](mailto:mfalcone@pte.idaho.gov).

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